

**Nominations & Elections Committee**, submitted by Madeline Kelly

### **Members**

Madeline Kelly, chair (Western Washington University)  
Xiaoyan Song, vice-chair (North Carolina State University)  
Kristin D'Amato, member (Central Connecticut State University)  
Rowena Griem, member (Yale University)  
Susan Vandale, member (Dickinson College)  
Sharon Whitfield, member (Rider University)  
Sue Wiegand, member (Saint Mary's College)  
Steve Shadle, board liaison (University of Washington)

### **Continuing Activities, placing emphasis on any activities supporting the 2017-2021 [Strategic Plan](#)**

- Committee will review any challenges to the election. Challenges may be filed through May 1, 2020.
- Committee will begin reviewing and revising the Nominations & Elections Committee Manual, particularly in light of the NASIG transition from AMO web software to Wild Apricot web software.
- The 2020/2021 committee will continue refining the inclusion statement for email blasts for future calls for nominations. The Diversity Committee will be consulted for language suggestions.
- The 2020/2021 committee will begin electing two MAL positions per year.

### **Completed Activities, placing emphasis on any activities supporting the 2017-2021 [Strategic Plan](#)**

- The Committee vetted nominees for Vice-President/President-Elect (VP/PE) and Member-at-Large (MAL), including reviewing nominee CVs, position statements, and references.
- The Committee revised and updated the Petition Candidate Profile Form and conducted the call for petition candidates.
- The Committee completed the transition to the election of two MAL positions per year, including assigning two incoming MALs three-year terms and one a two-year term.
- The Committee solicited nominations for VP/PE (9 nominees, including 3 solicited via a special re-opened call for nominations) and MAL (23 nominees).
- The Committee confirmed that 9 nominees for MAL and 2 for VP/PE were willing to be considered for the election slate. As part of this process, the Committee switched from cold-calling nominees (a strategy used in the past) to contacting them first via email and following up by phone if necessary.
- The 2020 election was conducted according to the planned timetable. Election results were announced to the NASIG membership on April 16/17, 2020.

### **Elections Overview**

The Call for Nominations was announced to membership on October 1st, 2019, and remained open through November 1st, 2019.

The reopened Call for Nominations for Vice President/President-Elect was announced to membership on December 9, 2019, and remained open through December 15, 2019. That Call produced 3 nominations.

Call for petition candidates was announced to membership on February 24, 2020, and remained open through March 15, 2020. No petition candidates were submitted.

The final slate consisted of the following number of candidates:

- 2 for Vice President/President-Elect
- 7 for three Member-At-Large positions

### **Statistical Information**

The initial call for nominations produced the following nominations:

- 9 for Vice President/President-Elect
- 23 for three Member-At-Large positions

The subsequent re-opened call produced another 3 nominations for VP/PE.

The final slate consisted of the following number of candidates:

- 2 for Vice President/President-Elect
- 7 for three Member-At-Large positions

### **Questions for Board:**

For the past two years, the Nominations & Elections Committee has had a difficult time recruiting sufficient willing nominees for Vice President/President-Elect. Strategies for recruitment have included direct outreach to the Executive Board, committee chairs, and known individuals, as well as opening a second call for nominations during December. This challenge puts pressure on the Nominations & Elections Committee to solve an issue that is truly organization-wide. Does the Board have any suggestions for additional recruitment strategies, or a bigger-picture vision for how NASIG might develop and mentor leaders from within?

Submitted on May 4, 2020